

**Los Angeles County Office of Education
Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1991), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: Culver City Unified School District
 Name of Bargaining Unit: Culver City Federation of Teachers (CCFT)
 Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2022 and ending: June 30, 2023
 (date) (date)

The Governing Board will act upon this agreement on: May 10, 2022
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2022-23	Year 2 Increase/(Decrease) 2023-24	Year 3 Increase/(Decrease) 2024-25
1.	Salary Schedule Including Step and Column		\$ 1,727,009		
			0.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 178,000		
	Description of Other Compensation				
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.		\$ 479,682		
			0.00%	0.00%	0.00%
4.	Health/Welfare Plans		\$ 541,526		
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ -	\$ 2,926,217	\$ -	\$ -
			0.00%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)				
7.	Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ -	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a full year, what is the annualized percentage of that change for "Year 1"?

CCFT negotiated a 5% increase to all salary schedules and rates.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

One step added to Class IV on K-12 certificated salary schedule L. One step added to Class III of Office of Child Development (OCD) certificated salary schedules D and T.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

CCFT negotiated an annual \$1,500 stipend for BCLAD or equivalency teachers that currently teach in a dual language immersion classroom or equivalency. CCFT negotiated an annual \$1,500 stipend for all Special Education teachers including Speech Pathologists

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

CCFT negotiated an increase in the annual district cap on medical insurance of \$1,201 for single coverage, \$1,811 for single +1 coverage, and \$2,167 for family coverage. The district currently has a tiered cap for

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

N/A

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

An increase of more than .5% over the current 5.33% Local Control Funding Formula (LCFF) Cost of Living Adjustment (COLA) at the Governor's May Revision would reopen the salary item of negotiations.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

F. Source of Funding for Proposed Agreement:

1. Current Year

LCFF

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

LCFF

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 3/8/22)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 69,870,952		\$ -	\$ 69,870,952
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,137,307		\$ -	\$ 1,137,307
Other Local Revenue 8600-8799	\$ 4,516,563		\$ -	\$ 4,516,563
TOTAL REVENUES	\$ 75,524,822		\$ -	\$ 75,524,822
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 32,641,494	\$ 1,466,857		\$ 34,108,351
Classified Salaries 2000-2999	\$ 9,274,201			\$ 9,274,201
Employee Benefits 3000-3999	\$ 14,682,151	\$ 786,330		\$ 15,468,481
Books and Supplies 4000-4999	\$ 1,651,410		\$ -	\$ 1,651,410
Services and Other Operating Expenditures 5000-5999	\$ 3,326,988		\$ -	\$ 3,326,988
Capital Outlay 6000-6999	\$ 50,000		\$ -	\$ 50,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ (1,536,112)		\$ -	\$ (1,536,112)
TOTAL EXPENDITURES	\$ 60,090,132	\$ 2,253,187	\$ -	\$ 62,343,319
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ -	\$ -	\$ 1,400,000
Transfers Out and Other Uses 7600-7699	\$ 500,000	\$ -	\$ -	\$ 500,000
Contributions 8980-8999	\$ (17,397,006)	\$ -	\$ -	\$ (17,397,006)
OPERATING SURPLUS (DEFICIT)*	\$ (1,062,316)	\$ (2,253,187)	\$ -	\$ (3,315,503)
BEGINNING FUND BALANCE				
9791	\$ 8,658,698			\$ 8,658,698
Audit Adjustments/Other Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 7,596,382	\$ (2,253,187)	\$ -	\$ 5,343,195
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ 49,000	\$ -	\$ -	\$ 49,000
Restricted 9740				
Committed 9750-9760		\$ -	\$ -	\$ -
Assigned 9780	\$ 1,910,516	\$ -	\$ -	\$ 1,910,516
Reserve for Economic Uncertainties 9789	\$ 2,865,774	\$ -	\$ -	\$ 2,865,774
Unassigned/Unappropriated Amount 9790	\$ 2,771,092	\$ (2,253,187)	\$ -	\$ 517,905

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/8/22)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,136,136		\$ -	\$ 2,136,136
Other State Revenue 8300-8599	\$ 11,782,842		\$ -	\$ 11,782,842
Other Local Revenue 8600-8799	\$ 495,000		\$ -	\$ 495,000
TOTAL REVENUES	\$ 14,413,978		\$ -	\$ 14,413,978
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 9,700,883	\$ 322,987	\$ -	\$ 10,023,870
Classified Salaries 2000-2999	\$ 4,214,093	\$ -	\$ -	\$ 4,214,093
Employee Benefits 3000-3999	\$ 9,818,003	\$ 205,879	\$ -	\$ 10,023,882
Books and Supplies 4000-4999	\$ 1,321,447		\$ -	\$ 1,321,447
Services and Other Operating Expenditures 5000-5999	\$ 8,678,550		\$ -	\$ 8,678,550
Capital Outlay 6000-6999	\$ 50,000		\$ -	\$ 50,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499			\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 1,152,665		\$ -	\$ 1,152,665
TOTAL EXPENDITURES	\$ 34,935,641	\$ 528,866	\$ -	\$ 35,464,507
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 17,397,006	\$ -	\$ -	\$ 17,397,006
OPERATING SURPLUS (DEFICIT)*	\$ (3,124,657)	\$ (528,866)	\$ -	\$ (3,653,523)
BEGINNING FUND BALANCE				
9791	\$ 5,870,423			\$ 5,870,423
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,745,766	\$ (528,866)	\$ -	\$ 2,216,900
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719		\$ -	\$ -	\$ -
Restricted 9740	\$ 1,321,990	\$ -	\$ -	\$ 1,321,990
Committed 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 1,423,776	\$ (528,866)	\$ -	\$ 894,910

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/8/22)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 69,870,952		\$ -	\$ 69,870,952
Federal Revenue 8100-8299	\$ 2,136,136		\$ -	\$ 2,136,136
Other State Revenue 8300-8599	\$ 12,920,149		\$ -	\$ 12,920,149
Other Local Revenue 8600-8799	\$ 5,011,563		\$ -	\$ 5,011,563
TOTAL REVENUES	\$ 89,938,800		\$ -	\$ 89,938,800
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 42,342,377	\$ 1,789,844	\$ -	\$ 44,132,221
Classified Salaries 2000-2999	\$ 13,488,294	\$ -	\$ -	\$ 13,488,294
Employee Benefits 3000-3999	\$ 24,500,154	\$ 992,209	\$ -	\$ 25,492,363
Books and Supplies 4000-4999	\$ 2,972,857		\$ -	\$ 2,972,857
Services and Other Operating Expenditures 5000-5999	\$ 12,005,538		\$ -	\$ 12,005,538
Capital Outlay 6000-6999	\$ 100,000		\$ -	\$ 100,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ (383,447)		\$ -	\$ (383,447)
TOTAL EXPENDITURES	\$ 95,025,773	\$ 2,782,053	\$ -	\$ 97,807,826
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ 1,400,000	\$ -	\$ -	\$ 1,400,000
Transfers Out and Other Uses 7600-7699	\$ 500,000	\$ -	\$ -	\$ 500,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (4,186,973)	\$ (2,782,053)	\$ -	\$ (6,969,026)
BEGINNING FUND BALANCE				
9791	\$ 14,529,121			\$ 14,529,121
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 10,342,148	\$ (2,782,053)	\$ -	\$ 7,560,095
COMPONENTS OF ENDING FUND				
Nonspendable 9711-9719	\$ 49,000	\$ -	\$ -	\$ 49,000
Restricted 9740	\$ 1,321,990	\$ -	\$ -	\$ 1,321,990
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,910,516	\$ -	\$ -	\$ 1,910,516
Reserve for Economic Uncertainties 9789	\$ 2,865,774	\$ -	\$ -	\$ 2,865,774
Unassigned/Unappropriated Amount 9790	\$ 4,194,868	\$ (2,782,053)	\$ -	\$ 1,412,815

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/8/22)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 207,845		\$ -	\$ 207,845
Other State Revenue 8300-8599	\$ 1,572,646		\$ -	\$ 1,572,646
Other Local Revenue 8600-8799	\$ 25,000		\$ -	\$ 25,000
TOTAL REVENUES	\$ 1,805,491		\$ -	\$ 1,805,491
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 1,080,500	\$ 33,904	\$ -	\$ 1,114,404
Classified Salaries 2000-2999	\$ 503,109	\$ -	\$ -	\$ 503,109
Employee Benefits 3000-3999	\$ 569,749	\$ 8,537	\$ -	\$ 578,286
Books and Supplies 4000-4999	\$ 179,110		\$ -	\$ 179,110
Services and Other Operating Expenditures 5000-5999	\$ 127,700		\$ -	\$ 127,700
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 85,057		\$ -	\$ 85,057
TOTAL EXPENDITURES	\$ 2,545,225	\$ 42,441	\$ -	\$ 2,587,666
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (739,734)	\$ (42,441)	\$ -	\$ (782,175)
BEGINNING FUND BALANCE 9791	\$ 2,153,896			\$ 2,153,896
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,414,162	\$ (42,441)	\$ -	\$ 1,371,721
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,328,574	\$ -	\$ -	\$ 1,328,574
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 85,588	\$ -	\$ -	\$ 85,588
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (42,441)	\$ -	\$ (42,441)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positiveLos Angeles County Office of Education
Business Advisory Services

Revised 06/11/2021

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/8/22)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 897,257		\$ -	\$ 897,257
Other State Revenue 8300-8599	\$ 972,447		\$ -	\$ 972,447
Other Local Revenue 8600-8799	\$ 3,415,650		\$ -	\$ 3,415,650
TOTAL REVENUES	\$ 5,285,354		\$ -	\$ 5,285,354
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 1,774,764	\$ 81,261	\$ -	\$ 1,856,025
Classified Salaries 2000-2999	\$ 2,103,772	\$ -	\$ -	\$ 2,103,772
Employee Benefits 3000-3999	\$ 1,475,227	\$ 20,462	\$ -	\$ 1,495,689
Books and Supplies 4000-4999	\$ 224,281		\$ -	\$ 224,281
Services and Other Operating Expenditures 5000-5999	\$ 56,779		\$ -	\$ 56,779
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -		\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 295,821		\$ -	\$ 295,821
TOTAL EXPENDITURES	\$ 5,930,644	\$ 101,723	\$ -	\$ 6,032,367
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 750,000	\$ -	\$ -	\$ 750,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 104,710	\$ (101,723)	\$ -	\$ 2,987
BEGINNING FUND BALANCE 9791	\$ 282,523			\$ 282,523
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 387,233	\$ (101,723)	\$ -	\$ 285,510
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 387,233	\$ -	\$ -	\$ 387,233
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (101,723)	\$ -	\$ (101,723)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Culver City Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 13/61 - Cafeteria Fund**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/8/22)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,230,054		\$ -	\$ 2,230,054
Other State Revenue 8300-8599	\$ 60,000		\$ -	\$ 60,000
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ 2,290,054		\$ -	\$ 2,290,054
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,175,000	\$ -	\$ -	\$ 1,175,000
Employee Benefits 3000-3999	\$ 462,750	\$ -	\$ -	\$ 462,750
Books and Supplies 4000-4999	\$ 862,000		\$ -	\$ 862,000
Services and Other Operating Expenditures 5000-5999	\$ 41,500		\$ -	\$ 41,500
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Transfers of Indirect Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 2,541,250	\$ -	\$ -	\$ 2,541,250
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 500,000	\$ -	\$ -	\$ 500,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 248,804	\$ -	\$ -	\$ 248,804
BEGINNING FUND BALANCE 9791	\$ 96,056			\$ 96,056
Audit Adjustments/Other Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 344,860	\$ -	\$ -	\$ 344,860
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted 9740	\$ 328,467	\$ -	\$ -	\$ 328,467
Committed 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned 9780	\$ 16,393	\$ -	\$ -	\$ 16,393
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education

Business Advisory Services

Revised 06/11/2021

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 69,870,952	\$ 72,043,193	\$ 74,564,705
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 1,137,307	\$ 1,137,307	\$ 1,137,307
Other Local Revenue 8600-8799	\$ 4,516,563	\$ 4,516,563	\$ 4,516,563
TOTAL REVENUES	\$ 75,524,822	\$ 77,697,063	\$ 80,218,575
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 34,108,351	\$ 34,332,466	\$ 34,517,411
Classified Salaries 2000-2999	\$ 9,274,201	\$ 9,274,201	\$ 9,366,943
Employee Benefits 3000-3999	\$ 15,468,481	\$ 15,766,988	\$ 15,854,978
Books and Supplies 4000-4999	\$ 1,651,410	\$ 1,001,556	\$ 1,001,422
Services and Other Operating Expenditures 5000-5999	\$ 3,326,988	\$ 3,027,996	\$ 3,027,996
Capital Outlay 6000-6999	\$ 50,000	\$ 50,000	\$ 50,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ (1,536,112)	\$ (1,553,636)	\$ (1,553,636)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 62,343,319	\$ 61,899,571	\$ 62,265,114
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ 1,600,000	\$ 1,600,000
Transfers Out and Other Uses 7600-7699	\$ 500,000	\$ -	\$ -
Contributions 8980-8999	\$ (17,397,006)	\$ (17,567,562)	\$ (18,407,879)
OPERATING SURPLUS (DEFICIT)*	\$ (3,315,503)	\$ (170,070)	\$ 1,145,582
BEGINNING FUND BALANCE 9791	\$ 8,658,698	\$ 5,343,195	\$ 5,173,125
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 5,343,195	\$ 5,173,125	\$ 6,318,707
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 49,000	\$ -	\$ -
Restricted 9740			
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,910,516	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 2,865,774	\$ 2,896,809	\$ 2,878,450
Unassigned/Unappropriated Amount 9790	\$ 517,905	\$ 2,276,316	\$ 3,440,257

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,136,136	\$ 2,136,136	\$ 2,136,136
Other State Revenue 8300-8599	\$ 11,782,842	\$ 11,782,842	\$ 11,782,842
Other Local Revenue 8600-8799	\$ 495,000	\$ 495,000	\$ 495,000
TOTAL REVENUES	\$ 14,413,978	\$ 14,413,978	\$ 14,413,978
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 10,023,870	\$ 9,137,655	\$ 9,255,450
Classified Salaries 2000-2999	\$ 4,214,093	\$ 4,256,233	\$ 4,256,233
Employee Benefits 3000-3999	\$ 10,023,882	\$ 10,101,663	\$ 10,123,443
Books and Supplies 4000-4999	\$ 1,321,447	\$ 1,321,447	\$ 910,458
Services and Other Operating Expenditures 5000-5999	\$ 8,678,550	\$ 7,678,550	\$ 6,881,919
Capital Outlay 6000-6999	\$ 50,000	\$ -	\$ -
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ 1,152,665	\$ 1,152,665	\$ 1,161,596
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 35,464,507	\$ 33,648,213	\$ 32,589,099
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 17,397,006	\$ 17,567,562	\$ 18,407,879
OPERATING SURPLUS (DEFICIT)*	\$ (3,653,523)	\$ (1,666,673)	\$ 232,758
BEGINNING FUND BALANCE			
9791	\$ 5,870,423	\$ 2,216,900	\$ 550,227
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,216,900	\$ 550,227	\$ 782,985
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ -	\$ -	\$ -
Restricted 9740	\$ 1,321,990	\$ -	\$ -
Committed 9750-9760			
Assigned 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 894,910	\$ 550,227	\$ 782,985

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

Culver City Federation of Teachers (CCFT)

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 69,870,952	\$ 72,043,193	\$ 74,564,705
Federal Revenue 8100-8299	\$ 2,136,136	\$ 2,136,136	\$ 2,136,136
Other State Revenue 8300-8599	\$ 12,920,149	\$ 12,920,149	\$ 12,920,149
Other Local Revenue 8600-8799	\$ 5,011,563	\$ 5,011,563	\$ 5,011,563
TOTAL REVENUES	\$ 89,938,800	\$ 92,111,041	\$ 94,632,553
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 44,132,221	\$ 43,470,121	\$ 43,772,861
Classified Salaries 2000-2999	\$ 13,488,294	\$ 13,530,434	\$ 13,623,176
Employee Benefits 3000-3999	\$ 25,492,363	\$ 25,868,651	\$ 25,978,421
Books and Supplies 4000-4999	\$ 2,972,857	\$ 2,323,003	\$ 1,911,880
Services and Other Operating Expenditures 5000-5999	\$ 12,005,538	\$ 10,706,546	\$ 9,909,915
Capital Outlay 6000-6999	\$ 100,000	\$ 50,000	\$ 50,000
Other Outgo (excluding Indirect Costs) 7100-7299 7400-7499	\$ -	\$ -	\$ -
Transfers of Indirect Costs 7300-7399	\$ (383,447)	\$ (400,971)	\$ (392,040)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 97,807,826	\$ 95,547,784	\$ 94,854,213
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 1,400,000	\$ 1,600,000	\$ 1,600,000
Transfers Out and Other Uses 7600-7699	\$ 500,000	\$ -	\$ -
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (6,969,026)	\$ (1,836,743)	\$ 1,378,340
BEGINNING FUND BALANCE 9791	\$ 14,529,121	\$ 7,560,095	\$ 5,723,352
Audit Adjustments/Other Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 7,560,095	\$ 5,723,352	\$ 7,101,692
COMPONENTS OF ENDING FUND BALANCE:			
Nonspendable 9711-9719	\$ 49,000	\$ -	\$ -
Restricted 9740	\$ 1,321,990	\$ -	\$ -
Committed 9750-9760	\$ -	\$ -	\$ -
Assigned 9780	\$ 1,910,516	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 2,865,774	\$ 2,896,809	\$ 2,878,450
Unassigned/Unappropriated Amount 9790	\$ 1,412,815	\$ 2,826,543	\$ 4,223,242

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2022-23	2023-24	2024-25
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 98,307,826	\$ 95,547,784	\$ 94,854,213
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 98,307,826	\$ 95,547,784	\$ 94,854,213
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	0.00%	0.00%	0.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ -	\$ -	\$ -

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,865,774	\$ 2,896,809	\$ 2,878,450
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 517,905	\$ 2,276,316	\$ 3,440,257
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 3,383,679	\$ 5,173,125	\$ 6,318,707
f.	Reserve for Economic Uncertainties Percentage	3.44%	5.41%	6.66%

3. Do unrestricted reserves meet the state minimum reserve amount?

2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Culver City Unified School District
Culver City Federation of Teachers (CCFT)

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 2,926,217
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (2,782,053)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (42,441)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (101,723)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (2,926,217)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (4,186,973)	(4.4%)	One-time restricted funds expended
Current FY Surplus/(Deficit) after settlement(s)?	\$ (6,969,026)	(7.1%)	One-time restricted funds expended
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (1,836,743)	(1.9%)	Cost of negotiated settlements
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 1,378,340	1.5%	Cost of negotiated settlements

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 8a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

J. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Culver City Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from 7/1/22 to 6/30/23.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	\$ 2,926,217
Ending Balance(s) Increase/(Decrease)	<u>\$ (2,926,217)</u>

Subsequent Years

Budget Adjustment Categories:	Budget Adjustment Increase/(Decrease)
Revenues/Other Financing Sources	\$ -
Expenditures/Other Financing Uses	\$ -
Ending Balance(s) Increase/(Decrease)	<u>\$ -</u>

Budget Revisions

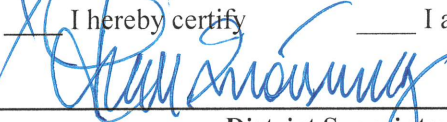
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify



 District Superintendent
 (Signature)

04 19 2022

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

4-19-22

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Culver City Federation of Teachers (CCFT)

and

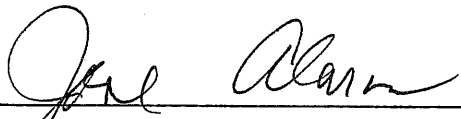
Culver City Unified School District (District)

March 24, 2022

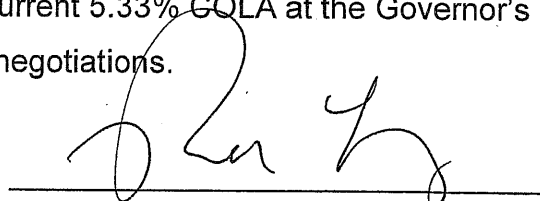
The Culver City Unified School District (District) and the Culver City Federation of Teachers (CCFT) have agreed to the following:

- 5% increase on all salary schedules and rates
- 17.7% increase to employee H&W benefit caps (including contractual percentage to cash-in-lieu):
 - Single = \$1201
 - Double = \$1811
 - Family = \$2167
- Add one step on TK-12 class IV salary schedule
- Add one step on OCD class III salary schedule
- \$1500 stipend for BCLAD, or equivalency, teachers that currently teach in a Dual Language immersion classroom or equivalency
- \$1500 stipend for all Special Education Teachers, including Speech Pathologist
- Masters stipend, Nurses stipend, addition of one step on K-12 class III and OCD classes I and II will be discussed in 2022-2023 for the 2023-2024 school year
- Retirement incentive will be discussed in 2022-2023 school year

An increase of more than ½ percent over the current 5.33% COLA at the Governor's May Revision would reopen the salary item of negotiations.



For the District



For CCFT

4/15/2022

Date

4/15/22

Date